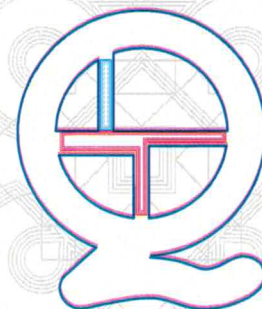


ITQ - CZ s.r.o.

Certification body (CO) No. 3067 Accredited ČIA
in accordance with ČSN EN ISO/IEC 17021-1:2016



CERTIFICATE

EMS 623

Occupational health and safety management systems

SUBTIL Slovakia, s.r.o.

Priemyselná 2/9056, 907 01 Myjava
Slovenská republika

on the basis of the certification audit No. 1120/2018, complies with
the requirements of the standard for OH&S management systems according to:

STN OHSAS 18001 : 2008

This certificate shall apply for the following sphere of application:

Production and sales of technical springs, wire formings, strip formings, mounting components.

Ing. Kamil Raček
Representative of Certification Body



Certificate is valid:
from: 28. 03. 2018
to: 28. 03. 2021