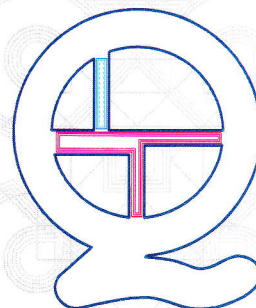


ITQ - CZ s.r.o.

Certification body (CO) No. 3067 Accredited ČIA
in accordance with ČSN EN ISO/IEC 17021-1:2016



CERTIFICATE

EMS 677

Occupational health and safety management systems

Federnfabrik SUBTIL GmbH


Holzweg 19-21, D-35447 Reiskirchen-Ettingshausen
Bundesrepublik Deutschland

on the basis of the certification audit No. 1154/2018, complies with
the requirements of the standard for OH&S management systems according to:

OHSAS 18001 : 2007

This certificate shall apply for the following sphere of application:

Production and sales of technical springs, wire formings, strip formings, mounting components.


Ing. Eva JASEŇOVÁ
Head of Certification body



Certificate is valid:
from: 01. 10. 2018
to: 12. 03. 2021